



How to get ready now and future proof for the **LOOMING** competition for skilled and productive talent.

A special opportunity for Boroondara businesses to book Career Stepping Stones to introduce the
RE&DY @ Work
program at your office during the month of September 2011.

This **free** introduction will assist your organisation to get ready & a step ahead of competitors by
Retaining, Engaging & Developing Your current Work-teams

5 Compelling Reasons why You and Your Staff will benefit from this FREE in-house Workshop about **Retaining, Engaging & Developing Your current Work-teams.**

1. Australia is currently facing the greatest ever generational shift as the huge Baby Boomer generation sail past 60 and ease out of the workforce, leaving a very significant labour and management void.
2. 60% of the workforce either hate their job or have a ho-hum attitude to work. *LEAD Survey Leadership Management Australia 2011.* These are "disengaged" employees.
3. Nearly 1 in 4 employees aged 20-24 (Generation Y) change jobs in any given year. *ABS Labour Mobility Australia Cat 6209.0.* This is another group of "disengaged" employees.
4. Disengagement is estimated to cost Australian industry \$33 billion per year in terms of lost productivity. *Society for Knowledge Economics*
5. Highly committed employees perform up to 20% better and are 87% less likely to leave their organisations than employees with low levels of commitment. *(CLC Paper 2004)*

This is a special 50 minute presentation of immeasurable value. We cover the specific reasons why:

- Now is the time to begin succession planning in organisations of all sizes.
- Employees worldwide view opportunities to apply their talents, career development, and training as top drivers of job satisfaction.
- People nearing retirement will choose to work only if they have engaging and meaningful work, whilst younger people chose to stay only if they have variety, challenge, and change in their work.
- Engaged employees are more productive, profitable, customer-focused and less likely to leave an organisation, according to Gallup Research (Tactics March 2005).
- Smart employers are retaining staff of all generations, re-engaging the disengaged and developing all employees to future proof for the looming competition for skilled and productive talent.

To book this free workshop in your office, call Louise on 0408 513 181



Presented by
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RE&DY@Work - How it works

- Book your free Introductory Workshop to be delivered at your workplace
- If you like the presentation and believe you are your staff will benefit from the full program then
- Register for the full program and get invoiced
- All participants complete two on-line assessments e-mailed prior to the workshop
- Workshop session for a group de-brief of the assessments and to discuss what the results and reports mean for individuals and your organisation
- Each participant receives an individual confidential feedback half hour session in person on the workshop day
- Each participant leaves with a full report and recommendations on how they can reach their full potential, contributing their talents and passions at work
- Each participant then will arrange a time for a further one hour individual confidential coaching session with the qualified coach
- For workshop groups with 8-12 participants, there is included a team report and consultation session with the manager of that team with development recommendations. We are also pleased to include a complimentary individual report for the manager on their own motivations and engagement

Rates:

1 participant—\$595+GST

2-7 participants—\$495+GST per head

8+ participants (under 1 manager) - \$595+GST per head